



Job Description:	Discipleship Development Leader
Part time:	28 hours per week (including some evenings and Sunday working)
Salary Range:	£26,000 – £32,000 pro rata
Reporting to:	Senior Minister
Grievance officer:	Chair of Elders
Direct reports:	Volunteer leaders 30+
Contract length:	Permanent
Probation period:	6 months
Principle location:	Maybridge Community Church, 77 The Strand, Worthing, BN12 6DR
DBS check:	Required
Special conditions:	There is a genuine occupational requirement that the post-holder is a Christian, as permitted under the Equality Act 2010
Holiday:	25 days per annum, plus bank holidays (pro rata)

Purpose

In line with the vision and values of Maybridge Community Church, to strategically plan, develop, implement, and review discipleship, belonging and pastoral care in sustainable ways and through team working.

Main duties

1. Pastoral Care

Develop and lead a strategic approach to ensure that pastoral care is delivered across the church appropriately by:

- Reviewing and consolidating existing pastoral support arrangements across the ministries of the church
- Equipping and managing pastoral care teams
- Being responsible for organising the systematic and reactive pastoral visitation of church partners, especially those in particularly acute need.
- Undertaking some direct pastoral care
- Liaising with Christian counselling bodies for the provision of resources and possible referral of partners.

2. Partnership Groups

Develop, lead and implement a Partnership Groups strategy by:

- Working closely with Cluster Leaders and Partnership Group Leaders, in a way that enhances spiritual formation and mature discipleship across the church by:
- Strategically planning, developing, implementing and reviewing discipleship and pastoral care training to ensure that small groups live out the vision and values of the church.

3. Welcoming and Newcomers

Plan, develop and implement 'next steps' so that people can quickly belong at Maybridge, including:

- Enhancing welcome arrangements
- Developing newcomers' events
- Establishing the process of becoming a church partner

4. Additional Duties

- Assist with the planning and leadership of specialist church services, e.g. funerals
- Participate in leadership forums, and contribute to strategic planning and team development
- Collaborate with and support the Senior Minister, through co-ministry opportunities or delegated/new ministry responsibilities, in order for the church to live out a Christ like spirituality/rhythm.
- Manage an assigned budget
- Demonstrate a thorough and up-to-date understanding of safeguarding requirements and responsibilities, including the need to maintain confidentiality at all times.

Person Specification

Essential

- Established Christian, seeking to live a life of discipleship and mission with a heart that is 'all about Jesus' and able to inspire others to do the same
- A minimum of 3 years of recent, practical ministry leadership experience
- Committed to a collaborative leadership model, demonstrating own leadership capacity
- Relational and pastoral skills
- Evidence of small group experience, ideally having led a small discipleship group
- Practiced in sharing the good news of Jesus
- Aware and appreciative of different Christian practices (beyond evangelicalism) and the nature of faith development, holistic discipleship and spiritual formation
- Initiative taker
- Team player

Desirable

- Bible College graduate or equivalent
- Experience of supervising or line managing staff/volunteers
- Experience around vision casting and turning vision into strategy
- Local to the church, or be willing to relocate.